



President's letter



Dear Fellow Members,

The RI Board of Directors has strengthened its commitment to making **diversity, equity and inclusion** a part of all aspects of Rotary's culture.

That commitment includes ensuring that we are creating supportive environments that foster open communication and shared learning, where everyone is encouraged to be their authentic selves and where we all have the same access to opportunities to succeed and grow.

Our DEI Code of Conduct What we say and how we behave matter. Although free expression is important, we must take responsibility for how our words and actions may affect others. It provides a supportive framework for how Rotary members can create and maintain a collaborative, positive, and healthy environment for everyone.

Rotary believes that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong. Simply put, the DEI Code of Conduct asks Rotary members to:

- [Use respectful language](#)
- [Be supportive](#)
- [Foster a welcoming and inclusive environment](#)
- [Celebrate diversity](#)

This is a particularly difficult month for the world and its people as we know it. Russia has invaded Ukraine. Over two and a half million refugees are rising.

ROTARY INTERNATIONAL STATEMENT ON UKRAINE CONFLICT

It is a tragic and sad time for the people of Ukraine and the world.

At Rotary, we are deeply concerned by the deteriorating situation in Ukraine and the escalating loss of life and humanitarian hardship there. Continued military action against Ukraine will devastate the region and risk spreading tragic consequences worldwide.

As one of the world's largest humanitarian organizations, we have made peace the cornerstone of our global mission. We join the international community in calling for an immediate cease-fire, withdrawal of Russian forces, and a restoration of diplomatic efforts to resolve this conflict through dialogue.

In the past decade, Rotary clubs in Ukraine, Russia and nearby countries have transcended national differences and have actively engaged in peace-building projects to promote goodwill and to marshal assistance for the victims of war and violence.

Today, our thoughts are with our fellow Rotary members and others in Ukraine coping with these tragic events. Rotary International will do everything to bring aid, support and peace to the region. **Rotary International 25-Feb-2022**

Food for thought and action.

My Friends have a good month,

Yours in Rotary,

Arlene Arnold
President Rotary E –Club of South Africa One

Our DEI Code of Conduct

Some ways to assess our attitudes are as follows:

Internal and personal audit.

ROTARY VALUES	😊 WE DO ✓	😞 WE DON'T ✗
FELLOWSHIP A friendly feeling that exists between people who have a shared interest or are doing something as a group.	<ul style="list-style-type: none"> ✓ Show genuine interest in others ✓ Give people space to be themselves ✓ Show tolerance, support and behave with courtesy ✓ Talk face-to-face when we have something difficult to say 	<ul style="list-style-type: none"> ✗ Exclude people ✗ Stay in our cliques ✗ Ridicule lack of experience or skill ✗ Ignore contributions or comments ✗ Use social media for bad behaviour or personal opinions
INTEGRITY The quality of being honest and having strong moral principles that you refuse to change.	<ul style="list-style-type: none"> ✓ Place trust in others ✓ Deliver on our promises ✓ Tell people what is happening ✓ Challenge constructively 	<ul style="list-style-type: none"> ✗ Spread gossip or malicious rumours ✗ Seek personal gain ✗ Bend the rules to suit us ✗ Keep things to ourselves
DIVERSITY The fact that there are many different ideas or opinions about something, and many different types of things or people being included. We're all unique.	<ul style="list-style-type: none"> ✓ Value and welcome people of all skills, types, ages and cultures ✓ Treat people with dignity ✓ Encourage all to take on roles ✓ Call out discriminatory practices 	<ul style="list-style-type: none"> ✗ Ignore inappropriate behaviours or words ✗ Ignore others' belief sets ✗ Create barriers
SERVICE The particular skills that someone has and can offer as work done or help provided to others.	<ul style="list-style-type: none"> ✓ Focus on community needs ✓ Engage with others ✓ Use all our skills ✓ Find out what is needed ✓ Share best practice and expertise 	<ul style="list-style-type: none"> ✗ Only do what we've always done ✗ Make excuses for not getting involved ✗ Ignore contributions ✗ Make assumptions about what people need
LEADERSHIP The set of characteristics, qualities and abilities that makes a good leader.	<ul style="list-style-type: none"> ✓ Show compassion and empathy ✓ Encourage others, even when they make mistakes ✓ Encourage new thinking ✓ Encourage prudent risk taking 	<ul style="list-style-type: none"> ✗ Undermine others' ideas ✗ Ignore others' views ✗ Stay dogmatic or unbending ✗ Ignore breaches of these values

RI President's Theme 2021/2022

March is Water and Sanitation Month



2020-2021 Rotary Citation Award

Assistant Governor Ash Maharaj presented Club Secretary Monique Labat's 2020-2021 Rotary Citation from Rotary International's Past President Holger Knaack.

This Citation is awarded to the Rotary E-Club of South Africa One in District 9370 for helping Rotary Open Opportunities in people's lives worldwide. The Citation was achieved during the year Hans Hon was our E-Club President.



Rotary started the End-Polio Program, of which we are super proud. But, as with any endurance race, the closer we get to the finishing line, the tougher it gets. If we do not cross the finish line, we will have wasted so much time and money, SO LET'S END IT!

Thank you to all the members who have signed up to be Polio Plus Society Members. Your pin is evidence that you were in it to the very end. I stand proud of the achievement that my contribution, however small, helped end polio. Thank you to the 20 new Polio Plus Society Members, and thank you in advance to all the future members of this society.



At the District Conference on Saturday 30 April and Sunday 1 May 2022, taking place in Makhanda (previously called Grahamstown), you will all have an invitation to the special donor lunch - your pin being your entrance ticket.

Congratulations to the Rotary E-club of South Africa One for 100% member contribution to Polio with a minimum of \$100 per member. Immediate Past District Governor Maud Boikanyo will present the recognition banners to the club at POETS.

Francesco Labat's associate Reggie Govender, upon hearing of the good cause for St Thomas gave Francesco R200 towards the non-perishables.

Dates to Diarise

Dates for Club Meetings, Board, Annual General Meeting, Speaker programme and District Conference. During the week preceding our GoToMeetings, Club President Arlene Arnold will send through the GoToMeeting link/login. Our meetings are held online at 19h00 South African time ☺

Tues 22 Mar 2022	19h00 District Governor Maddy Webber's Online Visit
Tues 5 Apr 2022	19h00 Club Meeting
Tues 19 Apr 2022	19h00 Speaker Barbara Parkins, Masai Mara Orphanage School

DG Maddy Webber will be visiting our Club virtually on Tuesday 22nd March. We look forward to a full turnout!



If you have any suggested speakers, please drop Club Secretary Monique Labat an email: moniquelabat@gmail.com or WhatsApp: 082 924 6349

Our District 9370 Conference will be held on Saturday 30th April and Sunday 1st May 2022 in Makhanda (old name Grahamstown). More information to follow in the next edition of Drumbeat.

The 4th to 8th June 2022 Rotary International Convention in Houston, Texas, USA.

Birthdays

28 Mar	Murna van der Merwe
29 Mar	Tony Holness, Club Treasurer
1 Apr	Arlene Arnold, Club President

Anniversaries

11 Apr Johan Krugel

Family Rotary Fellowship Durban

Dear Family of Rotary,

Please save the date – this allows us to meet our Family of Rotary at a Fellowship held at the Morningside Sports Club (MSC), Hollander Crescent, Morningside, on **Saturday 7 May 2022 between 1:00 and 5:00 pm.**

The thinking here is to meet and greet Rotarians from other clubs, most of whom we have never met nor interacted with. We often talk of the Family of Rotary but don't know the rest of the family outside of our clubs. This will be on a "bring and braai; pack a picnic basket, or just come for its fun" basis.

In living the Four-Way Test, we would appreciate the use of the cash bar on the premises in support of the MSC, who will allow us to use the grounds at no charge. Bring your club Gazebo, banners, umbrellas, chairs, etc. Let us have a great day.

More details will follow closer to the time. I have copied all AG's and AG's Elect and some known club presidents, Rotarians and the like. Please spread the word. I hope this can be an annual or bi-annual event to build our relationships. This invite is not limited to those on the email but is a selection of clubs close to Durban. All are welcome.

Don't hesitate to contact me directly should you have any queries.

Kind Regards



Assistant Governor - Group V
Ash Maharaj
083 288 6306

The Four-way Test

Of the things we think, say or do:

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOODWILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

Rotary's Mottos are:

Service Above Self and One Profits Most Who Serves Best



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PAYMENT INSTRUCTIONS FOR CONTRIBUTIONS TO THE ROTARY FOUNDATION

SOUTH AFRICA INFORMATION

When making donations to The Rotary Foundation, please note that it is important to send details to the Rotary International Europe/Africa Office in Zurich (RI-EAO).

In order for us to record your contribution correctly, we need the following information:

Donor of Contribution

Name of recipient if PHF required Designation/Purpose:

x Annual Fund-SHARE x Endowment Fund-World Fund x Polio Plus Fund
x Endowment Fund-SHARE x Approved Foundation Grant x Other

For PHF recognition request, the contribution form must be completed and send to the contact person below prior to the bank transfer.

You can download the contribution form at <https://www.rotary.org/myrotary/en/document/469>

! Without this duly completed form, we cannot guarantee that your generous contribution will be correctly recorded and acknowledged.

BANK TRANSFER - HSBC BANK PLC

Contributions will be credited *based on the official RI exchange rate on the date of **receipt** of funds.* Current rates can be obtained at <https://www.rotary.org/myrotary/en/exchange-rates>.

1. Beneficiary: **Rotary Foundation**
2. Account number: **121007504001 OR 21007504001 *****
3. Branch Code: **587000**
4. Currency: **ZAR (South African Rand)**
5. BIC/SWIFT of Beneficiary's bank: **HSBCZAJJ**
6. Bank Name/Address: **HSBC Bank PLC- Johannesburg Branch, 2 Exchange Square, 85 Maude Street, Sandown, Sandton 2196, South Africa**
7. Bank charges will be **shared** by donor and beneficiary
8. Payment details: **Donor id number & Contribution Designation**
***** Alternate account number with 11 digits to use if the electronic deposit channel does not accept the regular 12 digits.**

CASH AND CHEQUE DEPOSITS AT NEDBANK BRANCH

1. Beneficiary: **Rotary Foundation**
2. Account number: **1063-615496**
3. Currency: **ZAR (South African Rand)**
4. Payment details: **Donor id number & Contribution Designation ONLINE**

CONTRIBUTIONS BY CREDIT CARD

Online contributions by credit card: <https://www.rotary.org/myrotary/en/take-action/give>.

CONTACT STAFF AT RI-EAO ZÜRICH

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